

# Minutes of the Third Annual Convention of Metal and Machinery Workers Industrial Union No. 440, I.W.W.

Held at Detroit, Michigan, February, 14-18, 1921

The convention was called to order by the Chairman of the General Organization Committee, Mike Nowak, Monday, 10 A. M., February 14th, 1921.

Nominations declared in order for Temporary Chairman: Bowerman, Stockinger, Calvert and Hofbauer nominated. Bowerman, Calvert and Hofbauer declines. M. & S. That nominations be closed. Amendment by Bowerman and Wagner that Stockinger be elected by acclamation. Carried.

Nominations for Temporary Recording Secretary declared in order: Bowerman, Calvert, Solderits and Wagner nominated. Bowerman, Calvert and Solderits declines. M. & S. That nominations be closed. Carried. Wagner being declared elected by acclamation.

Nominations for Credentials Committee of three declared in order: Peterson, Kiviniemi and Renneberg nominated. M. & S. That nominations be closed. Carried. Peterson, Kiviniemi and Renneberg being declared elected by acclamation.

Chairman declares convention adjourned for a few minutes to give the Credentials Committee time to do its work.

Peterson reported as chairman of the Credentials Committee and recommended the seating of the following delegates:

1. George Jacobson, Warren, Ohio.
2. Harry Lawrence, Hamilton, Ohio.
3. Mike Solderits, Cincinnati, Ohio.
4. Adolph Renneberg, Dayton, Ohio.
5. E. Sariaky, Cleveland, Ohio.
6. Bill Monahan, Cleveland, Ohio.
7. Paul Pika, Chicago, Illinois.
8. Fred W. Bowerman, Chicago, Illinois.
9. Joseph Wagner, Chicago, Illinois.
10. George Lutzel, Detroit, Michigan.
11. John Kiviniemi, Detroit, Michigan.
12. H. Calvert, Detroit, Michigan.
13. J. E. Hoffbauer, New York City, N. Y.
14. M. E. Gottschalk, New York City, N. Y.
15. Ben Richardson, New York City, N. Y.
16. Wm. H. Thompson, Pittsburgh, Pa.
17. E. D. Vincenzo, Canton, Ohio.
18. Andrew Wiener, Newark, N. J.
19. Frank Peterson, Bridgeport, Conn.
20. Harry Paich, Gary, Indiana.
21. Steve Gall, Toledo, Ohio.
22. Wm. Stockinger, Philadelphia, Pa.

Officers of I. O. No. 440 attending convention:

Glenn B. Fortney, Secretary-Treasurer, Chicago, Ill.

Mike Nowak, Chairman of G. O. C., Chicago, Ill.

John Howard, Member of G. O. C., New York, N. Y.

John Onaka, Member of G. O. C., Detroit, Mich.

M. & S. That report be accepted and delegates seated. Carried.

Rules of Procedure read by Secretary-Treasurer and recommended for adoption by convention, as follows:

- (1) Calling of convention to order by chairman of G. O. C.
- (2) Election of Temporary Chairman.
- (3) Election of Temporary Recording Secretary.
- (4) Election of Credentials Committee of three.
- (5) Report of Credentials Committee and seating of Delegates.
- (6) Election of Permanent Chairman and Alternate Chairman.
- (7) Election of Permanent Recording Secretary and Alternate Recording Secretary.
- (8) Election of Committees as follows:
  - (a) Resolutions Committee of five, all resolutions, etc., to be turned over to this committee first and then parceled out to the various committees in order.
  - (b) Constitution and By-Laws Committee of three.
  - (c) Ways and Means Committee of three.
  - (d) Auditing Committee (if delegates so desire) of three.
  - (e) Grievance Committee of three.
- (9) Reports of Secretary-Treasurer and Chairman of G. O. C.
- (10) Reports of Committees in their order.

(11) Unfinished Business.

(12) New Business.

(13) Nominations and Elections.

(14) Reports of Delegates.

(15) Good and Welfare.

(16) Adjournment with Singing.

(17) No delegate shall hold the floor for over five minutes, except when given special privilege, and no delegate shall speak the second time upon any one question until all delegates have had an opportunity to speak upon same.

M. & S. Calvert, Kiviniemi, that the Ways and Means Committee shall be the first committee to report and be acted upon by this convention. Carried, 16 to 4.

M. & S. That all committees consist of those who accept and that none shall accept unless he expects to do the work. Lost.

M. & S. Bowerman, Lawrence, that a permanent conductor be elected for the convention. Carried.

M. & S. Kiviniemi, Lutzel, that rules be adopted as amended. Carried.

Nominations for Permanent Chairman declared in order: Bowerman, Renneberg and Stockinger nominated. M. & S. Wiener, Paich, that nominations be closed. Carried. M. & S. That the candidate receiving the highest number of votes be the Permanent Chairman and the one getting the next highest number of votes be the Alternate Chairman. Carried. Stockinger was elected Chairman with 14 votes and Renneberg Alternate Chairman with 6 votes. Bowerman declined.

Nominations for Permanent Recording Secretary declared in order: Bowerman, Calvert, Wagner and Richardson nominated. Richardson and Bowerman declines. M. & S. That nominations be closed. Carried. Calvert was elected Recording Secretary with 13 votes and Wagner Alternate Recording Secretary with 8 votes.

Nominations for Resolutions Committee declared in order: Bowerman, Wiener, Solderits, Hofbauer, Vincenzo, Howard, Peterson, Richardson and Thompson were nominated. Bowerman, Wiener, Howard and Richardson declined. M. & S. Lawrence, Kiviniemi, that committee as nominated, consisting of Solderits, Hofbauer, Vincenzo, Peterson and Thompson, be elected by acclamation. Carried.

Nominations for Constitution and By-Laws Committee declared in order: Bowerman, Jacobson, Kiviniemi, Pika and Wiener nominated. M. & S. That nominations be closed. Carried. Pika, Bowerman and Wiener elected with 15, 11 and 11 votes respectively.

Nominations for Ways and Means Committee declared in order: Lutzel, Paich, Thompson, Richardson, Lawrence and Renneberg nominated. Thompson, Lawrence and Renneberg declined. M. & S. That nominees be elected by acclamation. Carried.

M. & S. Peterson, Kiviniemi, that the election of the Auditing Committee be dispensed with. Carried.

Nominations for the Grievance Committee declared in order: Jacobson, Lawrence, Kiviniemi, Sariaky and Gottschalk nominated. Jacobson and Sariaky declines. M. & S. Wiener, Bowerman, that nominations be closed and the three be elected by acclamation. Carried.

Nominations for Conductor declared in order. Sariaky nominated. M. & S. Richardson, Lawrence, that nominations be closed and that Sariaky be elected by acclamation. Carried.

M. & S. Bowerman, Pika, that convention come to order at 9 A. M., close at 12 P. M., come to order at 1:30 P. M. and close at 6 P. M. Amended, Richardson, Hofbauer, that convention open at 9 A. M., close at 12:30 P. M., opens at 2 P. M. and close at 5:30 P. M. Carried.

The following resolution was read and passed by the convention:

Resolved, that the Third Annual Convention of M. & M. W. E. I. O. of the I. W. W., send their greetings to all delegates present and call upon the delegates to

claim to organize and use their economic power to free them. This resolution to be published in all I. W. W. publications.

M. & S. Bowerman, Peterson, that convention adjourn and committees get together during noon hour and report at next session. Carried.

Session adjourned at 11:30 P. M.

Wm. Stockinger, Chairman.

H. Calvert, Sec. Sec'y.

The Second session of the Metal and Machinery Workers' Third Annual Convention was called to order at 8 P. M. by Chairman Stockinger, with the following delegates present:

Stockinger,	Solderits,
Jacobson,	Bowerman,
Sariaky,	Hofbauer,
Lutzel,	Weiner,
Thompson,	Paich,
Calvert,	Renneberg,
Richardson,	Pika,
Lawrence,	Gottschalk,
Monahan,	Wagner,
Kiviniemi,	Gall,
Vincenzo,	
Peterson,	

The Credentials Committee reported three new delegates and recommended seating:

1. Leon E. Shuff, Toledo, Ohio.
2. Ross Istvan, South Bend, Ind.
3. Nick Frankish, South Bend, Ind.

The Credentials Committee reported and recommended the seating of two fraternal delegates of the Romanian Socialist Federation of Detroit, Olympia Hanes and Peter Gormany.

M. & S. Bowerman, Pika, that delegates of the Romanian Socialist Federation be seated and that each resolution or proposition as they have to offer to the convention be submitted to the Resolutions Committee and that the Resolutions Committee make report on same after the report of the Secretary-Treasurer and the General Organization Committee. Carried.

Minutes of the previous session were read and accepted.

Report of the Secretary-Treasurer, Glenn B. Fortney, was then read.

M. & S. Wagner, Pika, that the report of the Secretary-Treasurer be accepted and the recommendations be referred to the proper committees.

Amended, Bowerman, Shuff, that the part of the report which the New York delegates objected to, be turned over to the Grievance Committee. Amendment carried.

The financial report of the Secretary-Treasurer covering the receipts and expenditures for the year 1920 and the month of January, 1921, was read.

M. & S. Wagner, Kiviniemi, that the financial report of the Secretary-Treasurer be accepted as it has already been audited. Carried.

Report of G. O. C. Chairman Mike Nowak was then read.

M. & S. Shuff, Peterson, that the report of the G. O. C. Chairman be accepted. Carried.

Report of G. O. C. Member John Howard was then read; also gave report covering activities as G. E. B. member.

M. & S. Bowerman, Wagner, that the report of G. O. C. Member Howard be accepted. Carried.

Report of G. O. C. Member John Onaka was then read.

M. & S. Peterson, Wagner, that the report of G. O. C. Member Onaka be accepted. Carried.

Report of the Auditing Committee was then read.

M. & S. Vincenzo, Wagner, that the report of the Auditing Committee be accepted. Carried.

Moved, Bowerman, that the convention should not seat any fraternal delegates who are not in the I. W. W. No second.

Motion declared out of order.

tion to seat two delegates from the Romanian Socialist Federation be reminded. No second.

M. & S. Shuff, Kiviniemi, that the convention adjourn to give the committees a chance to get together. Carried.

Adjourned at 5:00 P. M.

Wm. Stockinger, Chairman.

H. Calvert, Secretary.

The Third session of the Metal and Machinery Workers' Third Annual Convention was called to order at 9:30 A. M., February 15th, by Chairman Stockinger, with all officers and delegates present with the exception of Istvan and Frankish who of necessity had been forced to leave for home.

The minutes of the previous session were read and accepted.

M. & S. Bowerman, Pika, that a copy of the minutes of each previous day's sessions be furnished the delegates each morning. Carried.

The report of the Ways and Means Committee was read, which consisted of the first nine recommendations. (See appendix for recommendations, resolutions, etc.)

Recommendation No. 1. Submitted by New York City Branch. Recommended for rejection by majority of committee, for adoption by minority member Richardson as per instruction of Branch.

M. & S. Vincenzo, Thompson, that recommendation No. 1 be rejected.

Amended, Weiner, Wagner, to divide the recommendation into two parts, one the per capita and the other the part relative to the press. Amendment carried.

M. & S. Kiviniemi, Bowerman, that the recommendation be referred back to the Resolutions Committee. Declared out of order.

Moved, Calvert, that we reconsider the amendment. No second.

M. & S. Bowerman, Wagner, that the part of the recommendation referring to the paper be indorsed.

Amended, Solderits, Calvert, that we elect a press committee of three to report upon the recommendation. Declared out of order.

Amended, Solderits, Calvert, that the recommendation be referred to the Resolutions Committee to bring in a report. Amendment carried.

Notice was sent to the convention that a group of Russian deportees were leaving the city today.

M. & S. Bowerman, Calvert, that we send farewell greetings to the Russian deportees who are leaving Detroit today.

Amended, Renneberg, Solderits, that we adjourn now and go in a body to transmit our greetings. Motion carried. Amendment lost.

Report of the Credentials Committee recommending the seating of three fraternal delegates from the Amalgamated Metal Workers of America, namely W. E. Davis, Wilbur A. Staley and Fred Hunter.

M. & S. Wagner, Calvert, that the fraternal delegates be seated. Carried.

Report of the Credentials Committee recommending the seating of one fraternal delegate, Louis Goldberger, from the Hungarian Propaganda League.

M. & S. Weiner, Calvert, that the fraternal delegate be seated. Carried.

M. & S. that the communication from the Hungarian Propaganda League be referred to the Grievance Committee. Carried.

Recommendation No. 2. Submitted by Detroit Branch. Recommended by committee.

M. & S. Solderits, Paich, that we adopt Recommendation No. 2 and turn it over to the G. O. C. Carried.

Recommendation No. 3. Submitted by Detroit Branch.

Recommendation No. 4. Submitted by Gary Branch. Similar to No. 3.

Committee recommends the adoption of Recommendation No. 3.

M. & S. Wagner, Gottschalk, that Recommendation No. 3 be adopted. Carried.



Recommendation No. 5. Submitted by Detroit Branch. Committee recommends its adoption.

M. & S. Mutsaers, Weiner, that Recommendation No. 5 be turned over to the Press Committee. Carried.

M. & S. Weiner, Calvert, that we elect a press committee of three.

Nominations were declared in order and the following were nominated, and either accepted or declined: Shuff, Wagner and Gull accepted; Bowerman declined.

M. & S. Weiner, Pika, that nominations be closed and three accepting be elected by acclamation. Carried.

Recommendation No. 6. Submitted by Chicago Branch. Committee recommends for discussion.

M. & S. Calvert, Bowerman, that Recommendation No. 6 be adopted. Carried.

Recommendation No. 7. Submitted by Secretary-Treasurer and in his report was second. Committee recommends for discussion after the report of the Resolution Committee.

M. & S. Bowerman, Weiner, that the committee's recommendation be accepted. Carried.

Recommendation No. 8. Submitted by Secretary-Treasurer and was fifth in his report. Committee recommends its rejection on the ground that we have done all in our power pertaining to same.

M. & S. Mutsaers, Solderitz, that the committee's recommendation be accepted. Carried.

Recommendation No. 9. Submitted by Secretary-Treasurer and was eighth in his report. Committee recommends its adoption with the following addition: "... and the elimination of mud slinging at other radical organizations."

M. & S. Renneberg, Solderitz, that recommendation No. 9 be turned over to the Press Committee. Carried.

Report of the Grievance Committee submitted (relative objections to Secretary-Treasurer's report on New York Industrial District Council) and committee reported the controversy was due to a misunderstanding of the constitution on the part of the New York Industrial District Council but has been settled amicably to both sides concerned. (See appendix for full report.)

M. & S. Wagner, Sarisky, that we accept the report of the committee. Carried.

Report of the Resolution Committee was read and the following resolutions were presented. (See appendix for resolutions.)

Resolution No. 1. Submitted by Resolution Committee and recommended for adoption.

M. & S. Calvert, Wagner, that we accept Resolution No. 1 as read. Carried.

M. & S. Peterson, Bowerman, that the regular business of the convention be dispensed with and that the fraternal delegates be given the floor to present their views to the convention. Carried.

Fraternal Delegate Gormany of the Roumanian Socialist Federation spoke, followed by Partig of the Amalgamated Metal Workers of America.

A Letter of Greeting from Ben H. Williams, Editor of Solidarity, was read.

M. & S. Peterson, Pika, that the communication be accepted and filed.

Amended. Wagner, Shuff, that the communication be turned over to the Resolution Committee. Motion carried. Amendment lost.

M. & S. Richardson, Wagner, that we adjourn and take up resolutions immediately after noon hour. Carried.

Adjourned at 12:10 P. M.

Wm. Stockinger, Chairman,  
H. Calvert, Secretary.

The Fourth session of the Metal and Machinery Workers' Third Annual Convention was called to order at 2:00 P. M., February 16th, by Chairman Stockinger with all officers and delegates present except Istreem and Ivankivitch.

The minutes of the previous session were read and accepted.

Report of the Press Committee on Recommendation No. 1 relative to the press.

M. & S. Kiviniemi, Hofbauer, that the report be accepted.

Amended. Calvert, Lawrence, that a mimeographed financial report be published every three months. Amendment carried.

M. & S. Vincenzo, Solderitz, that the convention go into executive session. Carried.

Resolution No. 2. Submitted by New York Branch. Committee recommended the adoption.

M. & S. Wagner, Richardson, that Resolution No. 2 be adopted.

Amended. Bowerman, Shuff, that delegates from this body go to the General Convention of the I. W. W. instructed to fight for Resolution No. 5.

M. & S. Shuff, Kiviniemi, that Resolution No. 2 be tabled. Lost.

A. to A. Bowerman, Lawrence, that this convention of I. U. 440 go on record as being in favor of the I. W. W. joining this economic international and our delegates to the general convention bring this to the floor of same. (A. to A. lost, vote 11 to 5.) (Amendment lost, vote 8 to 12.) (Motion carried by a vote of 11 to 7.)

"No" recorded by Lawrence, Shuff, Pika, Kiviniemi and Bowerman, the latter requesting that his "No" be recorded as opposed to the independent action implied by the wording of the resolution.

Resolution No. 3. Submitted by New York Branch. Committee recommended the adoption.

M. & S. Renneberg, Wagner, that Resolution No. 3 be adopted. Carried.

Resolution No. 4. Submitted by New York Branch. Committee recommended the adoption.

M. & S. Peterson, Renneberg, that Resolution No. 4 be adopted. Carried.

Resolution No. 5. Submitted by Philadelphia. Committee recommended the rejection.

M. & S. Solderitz, Kiviniemi, that Resolution No. 5 be tabled. Carried. Wagner recording his vote as "No."

Resolution No. 6. Submitted by New York Branch. Recommended for adoption by Committeemen Hofbauer and Solderitz. For rejection by Peterson, Thompson, Vincenzo.

M. & S. Shuff, Bowerman, that Resolution No. 6 be tabled. Carried. 10 yes, 5 no.

Resolution No. 7. Submitted by New York Branch. Recommended for adoption by Committeemen Hofbauer and Solderitz. For rejection by Thompson, Peterson, Vincenzo.

M. & S. Wagner, Lawrence, that Resolution No. 7 be tabled. Lost, 11 yes, 7 no.

M. & S. Vincenzo, Shuff, that the majority report to reject the resolution be adopted. Carried.

Resolution No. 8. Submitted by New York Branch. Committee recommended the rejection.

M. & S. Shuff, Renneberg, that resolution No. 8 be rejected. Carried.

M. & S. Lawrence, Kiviniemi, that ten minutes' recess be granted to allow for a meeting of the Grievance Committee. Carried.

Resolution No. 9. Submitted by New York Branch. Committee recommended the rejection with the exception of Hofbauer.

M. & S. that Resolution No. 9 be rejected. Carried.

Resolution No. 10. Submitted by New York Branch. Committee makes no recommendation.

M. & S. Solderitz, Wagner, that Resolution No. 10 be rejected.

Amended. Hofbauer, Richardson, that Resolution No. 10 be sent out for a referendum vote.

A. to A. Renneberg, Shuff, that large industrial cities be divided into districts and that there be a branch in each district and a city branch to do business with the main office.

Substitute Motion. Renneberg, Kiviniemi, that the resolution be laid to one side and brought up with related resolutions. Substitute carried.

Resolution No. 11. Submitted by New York Branch. Ruled to be laid aside and come up with Resolution No. 10.

Resolution No. 12. Submitted by Detroit Branch. Committee recommended the rejection in favor of one similar submitted by Chicago Branch.

M. & S. Calvert, that all resolutions relative to organization work and New York situation be turned over to the Ways and Means Committee. Lost.

M. & S. Calvert, Gottschalk, that we open discussion on the resolutions pertaining to organization and dispose of them. Carried.

M. & S. Bowerman, Lawrence, that the introducers of resolutions be given ten minutes to explain same. Declared out of order.

Resolution No. 11. Submitted by New York Branch. Read.

M. & S. Peterson, Bowerman, that the introducers of the resolution be given the floor. Carried.

Hofbauer given the floor for ten minutes followed by Gottschalk.

M. & S. Peterson, Bowerman, that we

adjourn and continue the discussion the next thing in the morning. Carried.

Adjourned at 8:00 P. M.

Wm. Stockinger, Chairman.

H. Calvert, Secretary.

The Fifth session of the Metal and Machinery Workers' Third Annual Convention was called to order at 9:15 A. M., February 16th, by Chairman Stockinger with all officers and delegates present except Istreem and Ivankivitch.

The minutes of the previous session were read and accepted.

M. & S. Calvert, Kiviniemi, that the "One City Branch" as in operation shall be carried out for at least another year.

Amended. Shuff, Thompson, that the proposition go to referendum. Lost.

Original motion carried by a vote of 18 to 4. The delegates voting "Yes": Jacobson, Lawrence, Solderitz, Sarisky, Meszaros, Stockinger, Thompson, Vincenzo, Weiner, Wagner, Pika, Bowerman, Calvert, Lutsai, Kiviniemi, Faich, Gull, and Shuff. "No": J. Hofbauer, Gottschalk, Richardson, and Eisenberg. "Not voting": Peterson.

M. & S. Peterson, Meszaros, that we reject the Chicago recommendation on the department administration in favor of the Detroit Resolution No. 2. Carried.

M. & S. Bowerman, Faich, that the delegates who are elected from the Manufacturing Department Unions to the General Convention be called upon to meet in Chicago three days previous to the General Convention with the delegates of I. U. No. 440 and the officers of I. U. No. 440 be instructed to call upon them to carry this out. Carried unanimously.

Resolution No. 13. Submitted by Detroit Branch. Referred to the Ways and Means Committee.

Resolution No. 14. Submitted by Detroit Branch. Committee recommended.

M. & S. Peterson, Renneberg, to adopt Resolution No. 14. Carried.

Resolution No. 15. Submitted by Detroit Branch. Committee recommended for adoption by a vote of three to two.

M. & S. to adopt Resolution No. 15. Carried.

Resolution No. 16. Submitted by Detroit Branch. Committee recommended.

M. & S. Calvert, Kiviniemi, to adopt Resolution No. 16. Carried.

Resolution No. 17. Submitted by Canton Branch. Committee recommended.

M. & S. Hofbauer, Kiviniemi, to adopt Resolution No. 17. Carried.

Resolution No. 18. Submitted by Newark Branch. Committee recommended.

M. & S. Peterson, Gottschalk, to adopt Resolution No. 18. Carried.

Resolution No. 19. Submitted by Detroit delegate. Committee recommended.

M. & S. Peterson, Gottschalk, to adopt Resolution No. 19.

Amended. Weiner, Bowerman, to refer Resolution No. 19 to the General Convention for adoption. Amendment carried.

Resolution No. 20. Submitted by G. H. Vaughan and J. L. Jones of N. Y. C. Committee recommended to the General Convention for adoption.

M. & S. Richardson, Kiviniemi, that we concur in recommendation of the committee. Carried.

Resolution No. 21. Submitted by Secretary-Treasurer. Committee recommended for adoption by a vote of three to two.

M. & S. Shuff, Renneberg, to adopt Resolution No. 21. Carried.

Resolution No. 22. Submitted by Secretary-Treasurer. Committee recommended for adoption.

M. & S. Richardson, Gottschalk, that the General Executive Board member be elected by referendum of I. U. 440. Lost.

M. & S. Wagner, Calvert, that the recommendation of the committee be adopted. Carried.

Resolution No. 23. Submitted from Bridgeport. Committee recommended with the addition "that delegates to the General Convention be instructed to present and work for same."

M. & S. Weiner, Hofbauer, to refer Resolution No. 23 to the General Convention. Carried.

Resolution No. 24. Submitted by New York Branch. Committee recommended that it be referred to the General Convention.

M. & S. Calvert, Pika, that Resolution No. 24 be filed. Carried.

Press Committee reported on Resolution No. 13 from Detroit and recommended that it be referred to the General Convention.

M. & S. Calvert, Pika, that Resolution No. 13 be referred to the General Convention. Carried.

Grievance Committee reported on a com-

munication from the Hungarian Propaganda League relative to Hungarian controversy and recommended that the grievance be presented in proper form at the General Convention.

M. & S. Bowerman, Jacobson, that the matter be presented to the General Convention.

Request to allow Fellow Worker Chik the floor declared out of order. Calvert appealed from the decision of the chairman. Decision of the chairman sustained. Motion carried.

M. & S. Peterson, Jacobson, to adjourn one hour. Carried.

Wm. Stockinger, Chairman,  
H. Calvert, Secretary.

The Sixth Session of the Metal and Machinery Workers' Third Annual Convention was called to order at 1:30 P. M., February 16th, by Chairman Stockinger with all officers and delegates present except Istreem and Ivankivitch.

Minutes of the previous session were read and accepted.

Report of the Constitution and By-Laws Committee on the following:

Resolution No. 1. Submitted from Detroit.

Resolution No. 2. Submitted from Newark.

Resolution No. 3. Submitted from Chicago Branch.

Committee recommended Resolution No. 3.

M. & S. Wagner, Pika, to adopt Resolution No. 3. Carried.

Resolution No. 4. Submitted by Chicago Branch. Committee recommended.

M. & S. Pika, Wagner, to adopt Resolution No. 4. Carried.

Resolution No. 5. Submitted by Chicago Branch. Committee recommended.

M. & S. Wagner, Jacobson, to adopt Resolution No. 5. Carried.

Resolution No. 6. Submitted by Chicago Branch. Committee recommended.

M. & S. to adopt Resolution No. 6. Carried.

Resolution No. 7. Submitted by Chicago Branch. Committee recommended.

M. & S. to adopt Resolution No. 7.

Amended. Calvert, to strike out the clause "whenever possible to remain in the I. U. 440 office at all times when not necessary to be absent upon organization work."

Amendment carried.

Resolution No. 8. Submitted by Chicago Branch. Committee recommended.

M. & S. Calvert, Kiviniemi, to reject Resolution No. 8. Lost 12 to 7.

M. & S. Bowerman, Renneberg, to adopt Resolution No. 8. Carried 18 to 6.

Resolution No. 9. Submitted by Chicago Branch. Committee recommended discussion.

M. & S. Shuff, Lawrence, to adopt Resolution No. 9. Carried.

Resolution No. 10. Submitted by Chicago Branch. Committee recommended.

M. & S. Peterson, Calvert, to adopt Resolution No. 10. Carried.

Resolution No. 11. Submitted by Chicago Branch. Committee recommended.

M. & S. Richardson, Kiviniemi, to adopt Resolution No. 11. Carried.

Resolution No. 12. Submitted by committee.

M. & S. Peterson, Lutsai, to adopt Resolution No. 12. Carried.

Resolution No. 13. Submitted by committee.

M. & S. Solderitz, Pika, to adopt Resolution No. 13. Carried.

Resolution No. 14. Submitted by committee.

M. & S. Shuff, Peterson, to adopt Resolution No. 14. Carried.

Resolution No. 15. Submitted by Bowerman. Committee recommended.

M. & S. Peterson, Kiviniemi, to adopt Resolution No. 15. Lost.

Resolution No. 16. Submitted by Bowerman. Committee recommended, with the addition "and then be sent to the Main Office."

M. & S. Jacobson, Wagner, to adopt Resolution No. 16 without the addition. Carried.

Resolution No. 19. Submitted from Toledo. Committee recommended that it be referred to the General Convention.

M. & S. Lawrence, Peterson, to adopt recommendation of committee. Carried.

Resolution No. 20. Not recommended by committee.

M. & S. to send the resolution to the General Convention with the recommendation that it go to a general referendum.

Amended. Shuff, Renneberg, to take a roll call on fifty cents and on dollar dues. Amendment carried.



Roll call vote on dues as follows:  
\$1.00 dues: Jacobson, Lawrence, Calvert,  
Lutzal, Paich, Stockinger, Bowerman,  
Weiner, Wagner, Pika, Kiviniemi, Peterson,  
Thompson, Vincenzo, Shuff, and Gall.  
50c. dues: Solderitts, Richardson, Gottschalk, Kanneberg, Hoffbauer, and Sarsky.  
Resolution No. 21. Submitted from Toledo. Recommended to be sent to the General Convention.

M. & S. Kiviniemi, Peterson, to adopt recommendation. Carried.

Suggestion by Secretary-Treasurer. That Resolution No. 8 as adopted and reading "60 % of all dues, initiations and assessments" should be changed to read "60 % of all receipts."

M. & S. Bowerman, Kiviniemi, that motion carried to adopt Resolution No. 8, be rescinded. Carried.

M. & S. Bowerman, Lawrence, that branches send 50 % of all receipts collected.

Assented. Weiner, Kanneberg, that branches send in at least 50 % of dues, initiations, organization stamps and 100 % of defense stamps.

Substitute Motion: Vincenzo, Kanneberg, that the G. O. C. and the Secretary-Treasurer bring in a report of the best way to finance the Main office. Substitute motion carried.

M. & S. to adjourn. Carried.

Adjourned 6:00 P. M.  
Wm. Stockinger, Chairman.  
H. Calvert, Secretary.

The Seventh Session of the Metal and Machinery Workers Third Annual Convention was called to order at 9:20 A. M., February 17th, by Chairman Stockinger.

Reading of the minutes and the roll call dispensed with until after the arrival of the secretary.

M. & S. Paich, Kiviniemi, that branches remit at least 75 % of all dues and initiations and 100 % of all defense stamps to the Main Office. Carried by roll call vote of 17 to 4.

Hoffbauer, Richardson, Gottschalk and Lutzal voting "No." - Shuff not voting.

Roll call of officers and delegates showed all present except Howard, Osaka, Calvert and Lawrence who came in late and Bowerman and Ivankivitch who had left the city.

The minutes of the previous session were read and accepted.

Constitution and By-Laws Committee continued their report.

Resolution No. 17. Submitted from Chicago. Committee recommended.

M. & S. Kiviniemi, Paich, to adopt Resolution No. 17. Carried.

Resolution No. 18. Submitted by committee.

M. & S. to table Resolution No. 18. Lost.

M. & S. to adopt Resolution No. 18. Lost.

Press Committee reported on that part of Recommendation No. 1 pertaining to the press which was turned over to them from the Ways and Means Committee's report, and recommended the rejection.

M. & S. Weiner, Kanneberg, to reject Recommendation No. 1. Carried.

M. & S. Shuff, Kanneberg, that no resolution after the Sacco and Vanzetti resolution be accepted unless put in by a branch. Carried.

#### New Business.

The Secretary-Treasurer recommended that Fellow Worker Dora Rosenblatt be given a clearance.

M. & S. Kanneberg, Kiviniemi, that the convention grant same. Carried.

Fellow Worker W. I. Fisher was granted the floor and explained the Unity Council plan.

M. & S. Calvert, Gottschalk, that I. U. No. 440 Convention go on record requesting that all I. W. W. members who have not in any Industrial Union or General Convention of the I. W. W. be given credentials by the G. E. R. upon application, to sit in caucus at the First International Convention of Trades and Industrial Unions at Moscow, and that the vote of the I. W. W. be cast as a unit. Carried unanimously.

M. & S. Hoffbauer, Kanneberg, that there be one job delegate in each shop appointed in each locality.

Amended. Peterson, Wagner, that it be laid over for discussion under Good and Welfare. Amendment carried.

A report of the following delegates was given: Lawrence, Jacobson, Solderitts, Kanneberg, Sarsky, Thompson and Shuff.

M. & S. that convention adjourn and report of the delegates be resumed in the afternoon session. Carried.

Adjourned 12:30 P. M.  
Wm. Stockinger, Chairman.  
H. Calvert, Secretary.

The Eighth Session of the Metal and Machinery Workers Third Annual Convention was called to order at 1:45 P. M., February 17th, by Chairman Stockinger, with all officers and delegates present except Istroam, Ivankivitch and Mezaron.

Minutes of the previous session read and accepted.

Report of the delegates continued as follows: Vincenzo, Weiner, Wagner, Bowerman, Pika, Lutzal, Shuff, Calvert, Hoffbauer, Gottschalk, Richardson, Peterson, Paich, Gall.

Nominations were declared in order for Secretary-Treasurer and the following were nominated and either accepted or declined:

Fred W. Bowerman, Chicago; accepted. Nominated by Pika.

John Howard, Newark; not eligible. Nominated by Solderitts.

Leon Shuff, Toledo; accepted. Nominated by Solderitts.

Jack Friedrich, Newark; not heard of. Nominated by Kanneberg.

Max Wallner, Cincinnati; not heard of. Nominated by Solderitts.

F. B. Johnson, Bridgeport; not heard of. Nominated by Peterson.

M. & S. Peterson, Solderitts, to close nominations. Carried.

The vote was as follows: Johnson 9, Wallner 7, Friedrich 10, Shuff 10, Bowerman 12.

Jack Friedrich, Leon Shuff and Fred W. Bowerman nominated.

Nominations were declared in order for General Organization Committee and the following were nominated and either accepted or declined:

R. W. McQuarrie, Detroit; not heard of. Nominated by Kanneberg.

Paul Gansel, Detroit; not heard of. Nominated by Calvert.

Chan Wilson, Detroit; not heard of. Nominated by Bowerman.

J. H. Rose, Chicago; not heard of. Nominated by Bowerman.

Joe Wagner, Chicago; accepted. Nominated by Bowerman.

Jack Friedrich, Newark; not heard of. Nominated by Kanneberg.

Edal, Philadelphia; not heard of. Nominated by Stockinger.

Shormeyer, Cincinnati; not heard of. Nominated by Solderitts.

Vincenzo, Canton; accepted. Nominated by Bowerman.

Stockinger, Philadelphia; accepted. Nominated by Kanneberg.

Alan Kohler, Chicago; not heard of. Nominated by Pika.

Val Kosaky, Philadelphia; not heard of. Nominated by Stockinger.

Andrew Weiner, Newark; accepted. Nominated by Shuff.

Wilson, Bridgeport; not heard of. Nominated by Pika.

E. B. Johnson, Bridgeport; not heard of. Nominated by Shuff.

Liggett, Philadelphia; not heard of. Nominated by Stockinger.

Joe Lischer, Cincinnati; not heard of. Nominated by Solderitts.

M. & S. Bowerman, Pika, that the nominees be placed upon the ballot. Carried.

M. & S. that John Howard be elected to fill the unexpired term as member of the G. E. R. Carried unanimously.

Nominations were declared in order for the General Executive Board and the following were nominated and either accepted or declined:

John Panzer, Detroit; accepted. Nominated by Bowerman.

Arvid Olson, Brooklyn; not heard of. Nominated by Gottschalk.

Gen. Vaughn, New York; not heard of. Nominated by Richardson.

Andrew Newman, Chicago; not heard of. Nominated by Pika.

Louis Bartha, New York; not heard of. Nominated by Weiner.

Alex Kohler, Chicago; not heard of. Nominated by Stockinger.

Lawler, Indianapolis; not heard of. Nominated by Bowerman.

M. & S. to close nominations. Carried.

The vote was as follows: Lawler 8, Kohler 12, Bartha 6, Newman 6, Vaughn 5, Olson 11, Panzer 12.

Alex Kohler, Arvid Olson and John Panzer nominated.

Nominations were declared in order for delegates to the

following were nominated and either accepted or declined:

Fred W. Bowerman, Chicago; accepted. Nominated by Wagner.

W. I. Fisher, Detroit; accepted. Nominated by Calvert.

H. Calvert, Detroit; accepted. Nominated by Bowerman.

Leon Shuff, Toledo; accepted. Nominated by Kanneberg.

John Kiviniemi, Detroit; accepted. Nominated by Jacobson.

Joe Wagner, Chicago; accepted. Nominated by Weiner.

Andrew Weiner, Newark; accepted. Nominated by Peterson.

G. D. Vincenzo, Canton; accepted. Nominated by Solderitts.

Geo. Lutzal, Detroit; accepted. Nominated by Pika.

Frank Peterson, Bridgeport; accepted. Nominated by Lawrence.

Wm. Stockinger, Philadelphia; accepted. Nominated by Kanneberg.

M. & S. to close nominations. Carried.

The vote was as follows: Stockinger 10, Peterson 11, Lutzal 6, Vincenzo 6, Wallner 2, Wagner 5, Kiviniemi 2, Shuff 5, Calvert 5, Fisher 1, Bowerman 8.

Wm. Stockinger, Frank Peterson and Fred W. Bowerman elected delegates.

Resolution No. 28. Submitted from Canton. Recommended by committee.

M. & S. to adopt Resolution No. 28. Carried.

M. & S. to adjourn. Carried.

Adjourned 5:30 P. M.  
Wm. Stockinger, Chairman.  
H. Calvert, Secretary.

The Ninth Session of the Metal and Machinery Workers' Convention was called to order by Chairman Stockinger at 9:15 A. M., Friday, February 18th, 1921, with Shuff, Mezaron, Istroam and Ivankivitch absent.

The minutes of the previous session were read and accepted.

Fellow Worker Fortney made the following suggestions as to our future work:

(1) Branch Secretaries must order literature, papers and magazines direct from the General Office and from the publications. Branches must pay direct and should order such quantities as can be sold readily. Receipts and expenditures for literature, papers and magazines must be entered upon Branch Secretaries reports to the Main Office.

(2) All Branch Secretaries should acknowledge receipt of supplies sent from the Main Office.

(3) Branch Secretaries should have recapitulation in Day Book just the same as on the report blank, so report and book will correspond.

(4) Branch Secretaries must keep in touch with delegates and delegates with the Branch Secretary.

(5) Branch Secretaries should be more careful in the handling of supplies.

(6) Branch Secretaries must itemize all receipts and expenditures on reports and in the Day Book. Don't enter "Miscellaneous" receipts and expenditures.

(7) Branch Secretaries and Delegates must put their delegate numbers upon all reports and communications to the Main Office.

(8) When a delegate gets supplies from or turns supplies in to a Branch Secretary, three transfer bills must be made out, one for the delegate, one for the Branch Secretary and one to be sent to the Main Office. Whenever there is a transfer of supplies, the transfer should be sent to the Main Office at once.

(9) Use care to get correct card number when initiating a new member or issuing a due stamp.

(10) Every delegate should send in an inventory of supplies on hand at least once a month.

(11) Branch Secretaries must not accept reports from or issue No. 440 credentials and supplies to a member of any other Industrial Union.

(12) Three due books and ten due stamps should be the maximum supplies issued to any new delegate. Branch Secretaries should question any member of No. 440 wishing to be a delegate as to what he knows about the organization and see that he understands how to stamp up cards and make reports before issuing him credentials and supplies.

M. & S. Vincenzo, Jacobson, that we go back to new business. Carried.

M. & S. Vincenzo, Calvert, that this convention go on record that all speakers must first apply for a permit to a city branch and on recommendation of branch the G. E. R. may issue credentials; these creden-

tials to be taken up at any time when a statement is made detrimental to the I. W. W. Carried.

M. & S. Kanneberg, Calvert, that we sing "The Red Flag." Carried.

After several other revolutionary songs were sung the Convention adjourned.

Convention adjourned 12:30 P. M.  
Wm. Stockinger, Chairman.  
H. Calvert, Sec. Soc'y.

#### REPORT OF THE RESOLUTION COMMITTEE.

(Being Those That Were Adopted.)

Resolution No. 1. Submitted by Resolutions Committee. Adopted.

That the Third Annual Convention of the Metal and Machinery Workers' Industrial Union No. 440, I. W. W., assembled in Detroit, February 16th, 1921, extend our hand of fellowship to the deported Russian fellow workers and we pledge to carry on the fight for economic freedom in America. Same to be sent to all I. W. W. and radical papers.

Resolution No. 2. Submitted by New York Branch. Adopted.

Whereas: The time has arrived, when all the workers the world over shall organize into the One Big Union of the working class for the purpose of abolishing the Capitalist system of wage slavery and erect the Communist Society and

Whereas: The workers of Russia have sent out a call to all revolutionary labor organizations the world over, for a formation of an Industrial International which takes place in Moscow, May, 1921, and

Whereas: The I. W. W. is the only Revolutionary Industrial Labor Organization of America which comes into the category of an Internationale of this nature and is duty bound to answer the call of the Russian Proletariat.

Therefore: Be it resolved that we the 1921 Convention of the I. W. W. I. U. No. 440, I. W. W., declare itself in favor of the first Industrial International of Moscow and urge all its members to work towards the affiliation with the said Internationale and be it further,

Resolved: That this resolution be published in all I. W. W. publications and a copy be sent to each branch of I. U. No. 440.

Resolution No. 3. Submitted by New York Branch. Adopted.

Whereas: Our press in the past has made statements in the editorials and other articles, which brought about disunion in the ranks of the I. W. W. and

Whereas: Our press disregarded the understanding of the 1920 convention of the I. W. W. to refrain from throwing slush at other organizations in order to avoid unnecessary controversies as in the case of the O. B. U. and the Industrial Worker, therefore be it

Resolved: That we the delegates to the I. U. No. 440 convention, assembled in Detroit, February 14th, 1921, demand one uniform policy in our publications and discontinue our old tactics of writing and in the future our organs should publish facts only concerning the development of our organization along the revolutionary class struggle.

Resolution No. 4. Submitted by New York Branch. Adopted.

Whereas: The Philadelphia Marine Transport Workers affair will be brought up at the general convention of the I. W. W. and

Whereas: We recognize the necessity to clear it, so that such acts shall not appear in the future in any of our industrial unions therefore be it

Resolved: We the membership of I. U. No. 440 instruct our delegates to the general convention of the I. W. W. that a fair and impartial trial be given to this matter in accordance with the principles and by-laws of the I. W. W.

Resolution No. 12. Submitted by Detroit Branch. Adopted.

Whereas: The G. E. R. is trying to force all small unions 5000 members to give up their paid secretaries and have a clerk appointed by the G. E. R. do the work and

Whereas: The constitution provides for a Department of Manufacture and General Production and

Whereas: It is important that we organize the eastern industrial centers, therefore be it

Resolved: That we go on record in a Joint Central Office for all v

Department No. 400 of Manu

General Production and be it

Resolved: That we have a



co-operation of organizers between all I. W. W. factory workers unions, and he it further

Resolved: That we suggest that the chairman of all unions in the department constitute the Board of Administration of the Department with power to hire and fire the department secretary.

Resolution No. 13. Submitted by Detroit Branch. Referred to the General Convention.

Resolved: That the I. W. W. create a bureau for education and propaganda and that we turn over to it for use 25% per capita money received by general office. Also that where an Industrial Council or city central committee is formed 25% of all money received by industrial unions minus per capita be turned over to branch bureau of education and propaganda which shall be under local Industrial Council or city central committee.

Resolution No. 14. Submitted by Detroit Branch. Adopted.

Resolved: That we recommend to our delegates to the I. U. No. 440 convention to get Fellow Worker Chik the floor on the Hungarian question.

Resolution No. 15. Submitted by Detroit Branch. Adopted.

Resolved: That we recommend to our delegates to the I. U. No. 440 convention that alternates to delegates have a voice.

Resolution No. 16. Submitted by Detroit Branch. Adopted.

Resolved: That the organization and individual members encourage those members who are qualified to render technical aid to Soviet Russia, to file an application and get on the job.

Resolution No. 17. Submitted by Canton Branch. Adopted.

Whereas: That in the year of 1919 the M. & M. W. I. U. No. 440 was able to establish branches in the following industrial centers, namely Canton, O., Warren, O., Youngstown, O., and other localities and

Whereas: The branches are still in existence in those industrial centers, but their activities are very limited on account of not being able to keep agitation in favor of the I. W. W. as a whole, due to the lack of English speakers in those localities and our foreign fellow workers seem to be losing interest. Therefore be it

Resolved: That we instruct the G. O. C. to place an English organizer in those localities for the purpose of breaking ground among the American workers.

Resolution No. 18. Submitted from Newark. Adopted and referred to the General Convention.

Resolved: That this convention of I. U. No. 440 instruct our delegates to the general convention, that steps should be taken to call a general convention of all trades and industrial unions of America.

Resolution No. 19. Submitted by H. Calvert, Detroit. Referred to the General Convention.

Resolved: That every class struggle is a political struggle, i. e., a struggle to abolish the existing society, that to understand any existing society we study its foundation, i. e., system of labor organization.

A study of the labor organization of capitalism reveals that modern capitalism is based upon modern industry.

The political or social power of the capitalists is a reflex of their economic power.

The political power of the workers, i. e., power to abolish capitalism will also be a reflex of their economic power, hence the Freamble and Program of the Industrial Workers of the World.

Resolution No. 21. Submitted by Secretary-Treasurer. Adopted.

Resolved: That we shall have only one general organizer for the remaining five months of this term and that we put more paid secretaries on the job in cities (where the G. O. C. chairman and the Secretary-Treasurer deems it necessary) and main secretary on assuming this position to do organization work through the entire surrounding district. In this way we can reach out from each branch and gradually extend our organization over a wide area.

Resolution No. 22. Submitted by Secretary-Treasurer. Adopted.

Resolved: That this convention elect a member on G. E. E. to serve the remainder of the term.

Resolution No. 23. Submitted by Bridgeport Branch, with addition by committee. Adopted and referred to the General Convention.

Resolved: That any member in good standing when out of work, sick or on strike shall be entitled to unemployment stamps. (Addition by committee.) That out of work stamps shall be issued by Secretary only, but where there is no secretary in district the head delegate shall be empowered to issue out of work stamps and make report of same to the Main Office.

Resolution No. 24. Submitted by Vincennes, Canton. Adopted.

Whereas: It is shown by the evidence so far introduced by the state of Mass. in the case of the two Italian workers Sacco and Vanzetti, both of whom are being tried for murder in the first degree, that the charges against these radical workers is based upon a pure and simple frame-up second only to the Tom Mooney case in California, and

Whereas: The forces behind this frame-up are the same forces which are responsible for the wholesale persecution and imprisonment of such workers who are now in prison all over the United States because of their labor activity, and

Whereas: These forces are the enemies of labor and better known as the Capitalist System, and

Whereas: Upon careful investigation on the part of members of the labor movement, we are convinced that Sacco and Vanzetti are innocent of the crime charged against them by the forces of reaction, and

Whereas: We know that these charges are drummed up against Sacco and Vanzetti only because they are active members of the Class Struggle, be it therefore

Resolved: That we the delegates of the I. U. No. 440 of the I. W. W. in convention assembled in Detroit on the 17th day of February, 1921, do pledge ourselves to do all in our power to free Sacco and Vanzetti from the clutches of our reaction oppressors, and we further urge the members of our union in particular and labor in general to do all in their power to secure the release of Sacco and Vanzetti from Boston, Mass.

## REPORT OF CONSTITUTION AND BY-LAWS COMMITTEE.

(Being Only Those That Were Adopted.)

Resolution No. 1. Submitted by Chicago Branch. (Refers to clause No. 1.) Adopted.

The officers of I. U. No. 440 shall consist of a Secretary-Treasurer and a G. O. C. of three members.

Resolution No. 4. Submitted by Chicago Branch. (Refers to clause No. 1.) Adopted.

Main office shall pay mileage of delegates to convention. Branches shall pay all other expenses of delegates and same to be paid by branch by other methods than the sales of dues, assessment stamps or initiations.

Resolution No. 5. Submitted by Chicago Branch. (Refers to clause No. 6.) Adopted.

The duties of the Secretary-Treasurer shall be: To take complete charge of I. U. No. 440 office, to keep complete accounts of same and be responsible for all records. To hire and discharge all help whenever necessary at wages not to exceed \$5.00 a day and to hire union help whenever possible. To co-operate with the G. O. C. and chairman to the best interests of the organization at all times.

Resolution No. 6. Submitted by Chicago Branch. (Refers to clause No. 11.) Adopted.

They shall have the power to appoint organizers, traveling delegates, etc., and to issue supplies and credentials to delegates, except where I. U. No. 440 branches already exist and that all traveling delegates report to branch secretaries where they happen to be.

Resolution No. 7. Submitted by Chicago

Branch. (Refers to clause No. 13.) Adopted.

The duties of the G. O. C. chairman shall be to act as chairman of the G. O. C. (STUCK OUT Whenever possible to remain in the I. U. No. 440 office at all times when not necessary to be absent upon organization work.) To have complete charge of all field work of organizers between G. O. C. meetings and shall at all times follow instructions as laid down by the G. O. C. at meetings. To work in co-operation with the Secretary-Treasurer to the best interests of the organization at all times.

Resolution No. 8. Submitted by Chicago Branch. (Refers to clause No. 18.) Adopted. (Except 90% of all money collected on initiations, dues and assessments. Note: Section 7.)

All branch secretaries must send in their reports at least once a week, and must remit (STUCK OUT: See 7th session. At least sixty per cent of all moneys collected on initiations, dues and assessments.) Also report of shop conditions existing in their respective territories the last report of each month to be in not later than the 15th of the following month.

Resolution No. 9. Submitted by Chicago Branch. (Refers to clause No. 20.) Adopted.

All delegates must report to branch secretary from which delegate receives supplies and credentials and must transact all regular delegate business thru branch from which supplies were received until such time as supplies on hand and credentials have been turned into branch and branch clearance has been given. Delegates must report to branch at least once a month whether there has been any business transacted or not. Failure to do so will cause delegate to be placed on the delinquent list. Any delegate withholding organization funds and neglecting to forward same after having been notified shall be subject to suspension of voice or vote or both in organization by action of delegate's branch at any special meeting called to take action on same. Also branch or union shall publish clearance when same is given to delinquent delegate. Action of the branch is subject to regular appeal.

Resolution No. 10. Submitted by Chicago Branch. (Refers to clause No. 25.) Adopted.

There shall be audited at least every six months by the G. O. C.

Resolution No. 11. Submitted by Chicago Branch. (Refers to clause No. 23.) Adopted.

The word "Industrial" shall precede the words District Council wherever they appear.

Resolution No. 12. Submitted by committee. Adopted.

Whenever two or more groups of I. U. No. 440 are organized in any one city they must at once form a city branch. Every I. U. No. 440 job delegate in city must receive his supplies from and report on business transacted, to the one city branch financial secretary. All receipts and expenditures of the branch shall be entered upon the report of the branch secretary (only) to the Main Office.

Resolutions No. 13 and 14. Submitted by committee. (Refers to clause No. 23.) Adopted.

Whenever there are 3 or more I. U. No. 440 branches in any one locality they should call a district convention and organize an Industrial District Council which shall convene at least every three months. Industrial District Council shall not handle delegate or branch secretaries reports, dues, initiations, or assessments.

Resolution No. 15. Submitted by Bowentown. Adopted.

That all branch secretaries in sending in financial reports to the Main Office shall keep all receipts and vouchers in the branch office and branch auditing committee shall audit same.

Resolution No. 17. Submitted from Chicago. Adopted.

Members may only transfer from one branch of I. U. No. 440 to another branch of I. U. No. 440 at such times as their

dues are in good standing and their delegates accounts square.

Resolution No. 19. Submitted by Toledo Branch. Referred to the General Convention.

Resolved: That I. U. No. 440 put in a resolution to the general convention amending constitution to read all general referendums initiated by the G. E. B. or industrial unions must be seconded by at least three industrial unions.

Resolution No. 21. Submitted by Toledo Branch. Referred to the General Convention.

Resolved: That I. U. No. 440 put in a resolution to the general convention amending constitution to read "any member who in the past has been proven guilty of misappropriating funds shall never be eligible to any office in the I. W. W."

## REPORT OF WAYS AND MEANS COMMITTEE.

(Being Only Those That Were Adopted.)

Recommendation No. 2. Submitted by H. Calvert. Adopted and referred to G. O. C.

That in the future when applications for membership are taken the delegate or secretary will secure a permanent address as well as a temporary one.

Recommendation No. 3. Submitted by Detroit Branch. Adopted.

Whereas: The A. F. of L. has failed to successfully organize the steel workers, therefore be it

Resolved: That the incoming organization committee be instructed to call a mass convention of steel workers at some centrally located point for the purpose of finding ways and means to organize the steel workers.

Recommendation No. 4. Submitted by Chicago Branch. Adopted.

Resolved: That efforts be made to compile and make such changes as necessary, a mailing list of I. W. W. sympathizers so that they may be circularized from time to time with the prospect of making members of them.

Recommendation No. 5. Submitted by Secretary-Treasurer. Adopted.

Resolved: That we devise a better means of holding our membership and more uniform method of education for them. Addition by Committee "and the elimination of mud slinging at other radical organizations."

## REPORT OF GRIEVANCE COMMITTEE ACCEPTED.

We, the undersigned members of the Grievance Committee respectfully report that we have thoroughly investigated and discussed the grievance presented to this committee by the fellow worker delegates from the New York Industrial District Council, referring to that part of our fellow worker Secretary's report wherein it was stated that "The Industrial District Council of New York was organized contrary to, and functioning contrary to, the constitution and principles of the I. W. W. as a whole," and wish to report that we find this difference was caused by a misunderstanding of the wording of paragraph No. 23 of the constitution and by-laws of the organization by the New York Industrial District Council and further that the claimed grievance has been settled amicably and satisfactorily to both sides concerned.

We, the undersigned, as composing your grievance committee in the matter of the grievance presented by the Hungarian Federation fellow workers desire to report as follows:

That we were unable to arrive at a solution of this matter, and further that we do not believe that this committee, or convention has the right to rule on this grievance and we recommend that said grievance be presented in proper form at the next general convention of the I. W. W.

Grievance Committee:

H. C. Lawrence, Chairman.  
-Max Gottschalk  
-John Kiviniemi.